



ASPEN MOON FARM



HYGIENE, CO

USDA Certified Organic

Bilingual Manager/Crew Lead 2025

Farm work is good, hard teamwork. Do you like to be challenged and physically active in all weather? Are you comfortable leading teams in both Spanish and English? Do you value working outside in the soil? Can you commit to a full season or longer because it's the best thing for the Farm? Come work with a great team on a diversified Organic vegetable farm growing high-quality produce, fresh flowers, berries, herbs, and starter plants for two farmers markets, a large CSA, and a farm stand. Please visit www.aspenmoonfarm.com for more information about Aspen Moon Farm.

Job Description. Duties include some, or all, of the following:

- Help manage seasonal Spanish speaking H2A program
- Tractor Operator: field prep, cultivation, planting, seeding
- Manage field crew, Training, quality control, irrigation systems, harvest, etc.
- Organic pest management
- Record-keeping, planning, preparing, coordinating with other managers, supporting staff needs

Work Experience/Skills Desired:

Minimum 1 year's experience on a vegetable farm and 3 years' experience in farming or related field. Clean driving record and fluency in Spanish and English required. Ability to pace oneself and stay motivated, good communication and respect for others, and flexibility for changing tasks. Must be able to work long hours in all kinds of weather and be able to lift 50lb+. Must be able to commit to the full season through November.

Schedule & Compensation:

March/April - November/December, Mon-Fri plus half day Sat. **\$19-\$22/hr** DOE + staff veggies. 40-55 hours/week depending on season and farm needs, with OT pay over 40. That's right - you get time-and-a-half pay for all hours over 40!

Benefits: Bonus pay twice during the season for all full-time, full-season staff in their second year of employment at Aspen Moon! You'll earn 1 hour bonus pay for every 40 hours worked. Sick pay for all staff. Innovative training program for all staff. Collaborative working group with a local facilitator so your voice can always be heard.

We are proud members of the Fair Food Program (FFP), protecting and advocating for good healthy working conditions for agriculture workers across the nation.

See www.aspenmoonfarm.com for application questions and more info. Send resume and answers to info@aspenmoonfarm.com. *'Get grounded' with farm work! Good for the Earth, Community, and You.*